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EURAXESS Montenegro

Workshop/roundtable on

"Science excellence in higher education system and employability in Montenegro - HRS4R process and research mobility conditions"

The University of Montenegro as Eruaxess Montenegro Service is organising a meeting and round table on **"Science excellence in higher education system and employability in Montenegro - HRS4R process and research mobility conditions"**, on June 25th, 2021. To support Montenegrin higher education institution in advancing the relation between researchers and employers, and to put science in the core of theirs and Country development and internationalisation, the University of Montenegro is **inviting You** to the meeting and round table on **"Science excellence in higher education system and employability in Montenegro - HRS4R process and research mobility conditions"** that will be organised in the Rectorate building of the University of Montenegro. Draft Agenda is attached to this invitation.

Round table on **"Science excellence in higher education system and employability in Montenegro - HRS4R process and research mobility conditions"** is part of the activities of the Euraxess initiative supporting efficient research and mobility framework for national and international researchers, following the principles and standards of the European Commission European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers aiming at making research an attractive career and support economic and employment growth in the European Union. These two documents represents the set of guidelines and requirements that specify the role, responsibilities and rights of researchers and their employers, giving individual researchers the same rights and obligations wherever they may work throughout the European Union and deploy scientific potential throughout the Europe and wider. The Code of Conduct for the Recruitment of Researchers aims to improve recruitment, ensure fairer and more transparent selection procedures taking into account wider range of evaluation criteria apart of number of publications, such as teaching, supervision, teamwork, knowledge transfer, management and public awareness activities.

In addition to two main European Commission documents for improving the research conditions for employability, the e HR Excellence in Research Award (HR Award - logo) is a prestigious award given by the European Commission for excellence in the care of human resources in the scientific environment. The Award is considered an international standard for quality rules in the management and development of human resources in science and research and pose as a guarantee of the European standard of employee care, openness and transparency of the recruitment process and the quality of the working environment. In the wider context the Award reinforce attractiveness of research organizations when approaching researchers from abroad or for obtaining grants as it gives public recognition to research institutions that have made progress in aligning their human resource policies with the principles set out in the "Charter & Code". Accepting, implementing and subscribe to the principles enshrined in the "European Charter for Researchers and the Code of Conduct for the

Recruitment of Researchers" is condition to receive the HR Award - logo, and based in research institution Human Resources Strategy for Researchers (HRS4R) a customized action plan of the HR strategy. This prestigious award given by the European Commission recognises an excellence in the care of human resources in the scientific environment. The University of Montenegro is one of the 599 organisations that have received the HR Excellence in Research award.

The progress toward HRS4R and effective mobility as well as employability of researchers across Europe is core of the European Union EURAXESS initiative. The initiative enhances research collaboration within Europe and between Europe and the world by supporting international and intersectoral researcher mobility and career development with tailored services. The network includes diverse target groups with the focus on early stage and advanced researchers and their families, EU and non-EU nationality, and on the other side employers in need of employees with a research background. The core of the initiative is represented by support staff in Euraxess Centers of universities that are working directly with the researchers. Euraxess Centers with their knowledge and expertise directly and indirectly benefits policy and decision makers involved in regional, national and/or international research policies.

With the aim to encourage and foster effective communication and exchange of information, participation at the stated round table on "Science excellence in higher education system and employability in Montenegro - HRS4R process and research mobility conditions" is envisioned 2-4 higher education institution representatives, including Euraxess contact points at relevant institution which are part of Euraxess initiative.

To participate in the round table, **please register for the meeting by June 22nd, 2021 (13:00 h)**, via Euraxess Montenegro portal (www.euraxess.me).

If you need any further information, please contact University of Montenegro Euraxess coordinator Ms. Srna Sudar via email: srna@ucg.ac.me and mob. 069-318-193.

Respectfully,

Acting Rector

Prof. Vladimir Božović

